



TOWN OF LAKE COWICHAN Public Works – Mechanic Position

The Town of Lake Cowichan has an immediate opening for a full-time mechanics position in the Public Works Department to fill a vacancy. Reporting to the Superintendent, Public works and Engineering Services, the employee will be mainly responsible for overseeing all shop operations and to perform a broad range of duties from the efficient and effective diagnosis to the preventive maintenance and general repairs within all the mechanical and hydraulic aspects of a wide variety of municipal fleet equipment and machinery including gas-operated tools and grounds equipment, refuse packers, sweepers, snow removal equipment, automotive vehicles and diesel engines, the maintenance and servicing of the Fire Department Fleet, the maintenance of the water treatment plant, water booster and pump stations, sanitary lift stations and wastewater treatment plant.. Deployment to other duties may be required from time to time.

Lake Cowichan is a vibrant and growing community that is strategically located at the eastern end of Cowichan Lake, headwaters of the world-famous Cowichan River (now designated a heritage river). The Town, with its close proximity to Duncan, Victoria, and Nanaimo, is the gateway to some of the most spectacular camping, hiking, and fishing venues available on Vancouver Island. It also boasts a temperate climate, which is ideal for outdoor activities year-round.

Qualifications and Requirements

Applicants must:

1. Be physically fit;
2. Be capable of operating and maintaining all pumps, motors, and electric equipment, including at the utility treatment facilities;
3. Possession of a valid B.C. Ministry of Labour Certificate of Qualification for Automotive Mechanic or a valid B.C. Certificate of Qualification for Heavy Duty Mechanic or Commercial Transport Mechanic.
4. Possession and maintenance of a valid Class 3 B.C. Driver's License with air endorsement;
5. Demonstrable ability to efficiently perform a variety of maintenance and repairs on a municipal fleet, including but not limited to, excavation, trucking, diesel, hydraulics, automotive and two stroke equipment, and small tools;
6. Six years of experience as a heavy-duty mechanic;
7. Municipal experience in municipal waterworks and sewer systems would be an asset;
8. Possession of basic keyboarding skills and ability to work within computerized inventory and maintenance records programs in a Windows environment, including Word, Excel, and Outlook;
9. Have good interpersonal skills and take direction well;
10. Provide the required tools for the position;
11. Be able to organize and execute work plans that include any duty assigned to the position; and
12. Be able to respond to emergency situations promptly; and
13. Work in compliance with all Town safety policies, procedures and WorkSafe BC regulations.

What Do We Offer

The Municipality provides a stable and varied work environment, competitive pay and benefits. We are inviting applications from candidates with the proven skills, qualifications, and abilities for the full-time position of Mechanic. If you are self-motivated and looking to take on a new challenge where you can make a difference, enjoy both responsibility and accountability and are ready to join one of British Columbia's most tranquil and livable municipalities, we look forward to receiving your application.

This is a United Steelworkers' bargaining unit position and offers a wage of \$38.2704 with excellent benefits. Employees holding water treatment, water distribution and wastewater certificates will receive an additional \$0.60 per hour per certification level for each ticket level.

Qualified applicants are requested to submit written applications with resumes marked "**CONFIDENTIAL – Mechanic Public Works**" by no later than 4:00 pm, April 30th, 2024, to:

Jas Sandhu
Superintendent, Public Works & Engineering Services
Town of Lake Cowichan
PO Box 860, 39 South Shore Road
Lake Cowichan, BC V0R 2G0

*** Only short-listed applicants will be contacted. ***